



HIV JUSTICE NETWORK

Supervisory Board Membership Roles, Responsibilities and Qualities

May 15th 2019

To apply, please visit <https://www.surveymonkey.com/r/HJNSB2019> by May 31st 2019.

About HIV Justice Network

[HIV Justice Network \(HJN\)](#) is a global information and advocacy hub for individuals and organisations working to end the inappropriate use of the criminal law to regulate and punish people living with HIV. HJN also serves as the secretariat for [HIV JUSTICE WORLDWIDE \(HJWW\)](#) a global campaign to end HIV criminalisation, run by a [10-member Steering Committee](#).

1.1 Vision

Our vision is a world where the sexual, reproductive and working lives of people living with HIV are no longer unjustly regulated or controlled, so that people living with HIV are able to live fulfilling and long lives in dignity. This requires a fairer, just, rational, proportionate and limited use of criminal or similar laws. Therefore, our goal is to abolish criminal or similar laws, policies and practices that regulate, control and punish people living with HIV based on their HIV-positive status. To attain this goal, we have three main objectives:

- To **monitor** international developments regarding criminal and similar laws, policies and practices that unjustly regulate, control and punish people living with HIV based on their HIV-positive status, and the growing, global advocacy movement against 'HIV criminalisation'.
- To **connect** local, national, regional and global stakeholders, sharing information and resources to allow for targeted research and discussion of key issues, and identification of best practice models.
- To **create** practical resources to enable advocacy, empowerment and challenge through persuasive and pragmatic policy development and effective communication strategies.

This will result in advocates who are better informed, empowered and connected and, therefore, more able to challenge and influence decision makers in order to: repeal or modernise unjust laws; ensure that any use of existing laws is limited and fairly applied; and present alternatives to a punitive, regulatory approach that benefits both public health and human rights.

1.2 Mission

The HIV Justice Network's mission is to support individuals, communities and organisations to effectively advocate against criminal and similar laws, policies and practices that unjustly regulate, control and punish people living with HIV based on their HIV-positive status.

1.3 Values

- We believe that HIV criminalisation is discriminatory, a violation of human rights, undermines public health, and is detrimental to individual health and well-being.
- We believe HIV criminalisation to be part of a larger problem of scapegoating, targeting, harassment, and policing of vulnerable and marginalised communities.
- We commit to an intersectional approach to our HIV criminalisation work, which includes active allyship with other criminalised communities and those working on their behalf.
- We believe that efforts to end HIV criminalisation should be led by those most impacted.

About the HIV Justice Foundation (Stichting HIV Justice)

HJN's fiscal host is the HIV Justice Foundation (HJF) an independent, non-profit legal entity registered under Dutch law and Netherlands Chamber of Commerce number 69256462. The Foundation serves as legal, fiscal and administrative organisation for HJN and related activities. It is run by a remunerated Management Board, currently comprising HJN's Global Co-ordinator, Edwin J Bernard (appointed 21 July 2017), and a non-remunerated Supervisory Board currently comprising:

- Lisa Power (Chair), appointed 21 July 2017
- Raoul Fransen (Treasurer), appointed 21 July 2017
- Paul Kidd (Secretary), appointed 16 January 2018

We are currently seeking at least two new Supervisory Board members.

About the Supervisory Board

The Supervisory Board has responsibility for setting policies and providing strategic direction for HJN. This is a skills-based board, and we are seeking people who can bring appropriate management skills and experience such as:

- governance
- finance
- fundraising
- advocacy in a relevant field

Additionally, HJN seeks to represent the communities with which it works and so we would expect applicants to fulfil at least one of these criteria:

- be openly living with HIV
- be a member of a key population group

and also

- work globally or have experience of working across regions
- be fluent in English (our primary working language).

Roles

Members of Supervisory Board will be asked to:

1. Participate in HJN's strategic development with staff and stakeholders.
2. Support HJN's Global Co-ordinator in his overall management and achievement of HJN's mission.
3. Ensure that the organisation is run effectively and in accordance with Dutch law and best NGO practice.
4. Help develop and maintain appropriate external relationships with key stakeholders.
5. Encourage ethical and transparent work practices.

In addition, the Chair's role is to:

1. Provide leadership for the Supervisory Board in appropriately fulfilling the above.
2. To act as a sounding board to HJN's Global Co-ordinator on matters of policy and practice.

Responsibilities

Members of the Supervisory Board will have the following responsibilities:

1. To actively participate in Supervisory Board activities and meetings (usually via quarterly teleconference, with the possibility of one in-person meeting during the HIV JUSTICE WORLDWIDE Strategy Meeting held each February).
2. To provide advice to HJN's Global Co-ordinator and the Chair of the Supervisory Board on matters of advocacy, policy, and strategy, from their experience and expert knowledge.
3. To monitor and support the development, performance and delivery of the agreed organisational strategy and workplan.
4. To help to enhance the financial stability and sustainability of HJN.
5. To fulfil any specific roles and tasks they may be assigned in order to represent the organisation, to help manage its finances and legal compliance, and to ensure best practice in staff management.

In addition, the Chair will:

1. Chair the Supervisory Board meetings.
2. Be available for informal discussion with HJN's Global Co-ordinator as a mentor.
3. Ensure succession planning is undertaken for all key roles.

Qualities

Members of the Supervisory Board will be expected to have:

1. Strong empathy with, and interest in the mission and values of HJN.
2. Experience in NGO management and policy, preferably at an international level and preferably in the HIV, human rights or development sectors.
3. The ability to contribute in a calm, collaborative and decisive manner to productive discussion and debate.
4. The time to participate in Board meetings, online discussions and correspondence.
5. Good judgement and an ability to take a long-term view and see the big picture
6. Understanding and experience of working with and managing a broad range of relationships with a wide range of stakeholders from small NGOs to international bodies
7. A commitment to inclusion and diversity and an understanding of these
8. An appreciation of the non-executive nature of the role.

Applications close **31st May 2019**.

Shortlisted applicants will be contacted by **21st June** for interview via Skype or Zoom.

New Supervisory Board members will be announced in **early July**.

To apply, please visit <https://www.surveymonkey.com/r/HJNSB2019> to fill out a brief application form.